TOWN PLACE CONDOMINIUM ASSOCIATION, INC. Composite Exhibit "A"

Policy and Procedure for Disabled Owner or <u>Requester to Request Reasonable Accommodation - Animals</u>

Background: Under the Federal and State Fair Housing Acts, an owner or other requester who is disabled /handicapped may request reasonable accommodation(s) in the Association's rules, policies, practices, or services when such accommodation(s) may be necessary because of his/her disability/handicap. For more information on the rules pertaining to requests for reasonable accommodation, please review the Joint Statement of the Dept. of Housing and Urban Development and the Department of Justice on Reasonable Accommodations under the Fair Housing Act at www.usdoj.gov/crt/housing/jointstatement_ra.htm.

<u>Objective</u>: To establish policies and procedures for meeting the requirements of applicable state, federal and local law relating to disabled or handicapped individuals with respect to animals.

<u>Policy</u>: The policy of the Board of Directors of Town Place Condominium Association, Inc., is to make every attempt to provide reasonable accommodations to disabled or handicapped residents in accordance with applicable state and federal law.

PROCEDURE RELATING TO ANIMALS

<u>Submittal of Request</u>: A disabled owner or requester is encouraged to complete the Association's form entitled Request for Reasonable Accommodation, and provide documentation from a treating medical provider if required by the terms of the Request for Reasonable Accommodation. If the accommodation is granted, the owner or requester must complete the Animal Registration form. The completed forms should be delivered or mailed to the Association or its management office. The Association will consider all requests for a reasonable accommodation no matter how the request is made; however, use of the supplied forms will expedite the process.

Procedure for Reviewing a Request for Reasonable Accommodation: Upon receipt of the requested form (or information supplied) for a disabled owner or requester's request for a reasonable accommodation(s) from the Animal Policy, the request forms will be reviewed by the Board of Directors, and the owner or requester will be notified in writing of the Board's decision. If additional information is required by the Board, the submitting owner or requester will be so advised in writing. Additionally, it may be necessary for the Association's legal counsel to review the documentation submitted in support of a request for a reasonable

accommodation. If the matter is referred to the Association's legal counsel, the owner or requester will be notified in writing. The Association endeavors to complete its review and provide a response within fifteen (15) days of receipt of the Request and any required supporting documentation.

If the request is approved, any decision of approval will be provided in writing. If disapproved, the reason for disapproval will be provided in writing. Delivery will be by e-mail if the Association has an e-mail address or by regular mail.

The Association may request advice from its legal counsel concerning any requests for a reasonable accommodation. <u>The requester consents to the disclosure of all documentation</u> in support of the request to the Association's legal counsel.

Additional Information

An individual's need for an accommodation may change over time as a result of changes in the individual's own level of disability/handicap or impairment, treatments available to mitigate a disability/handicap, and/or other circumstances affecting the individual. What qualifies as reasonable in one set of circumstances may not be reasonable or necessary in another. If and when circumstances change, it is your responsibility to notify the Association if you need, or no longer need, a reasonable accommodation and to update any information concerning the disability/handicap.

Maintaining an Assistive/Emotional Support Animal

Should a request for a reasonable accommodation to the Animal Policy be granted, the Association reserves the right, pursuant to Florida law, to pursue violations of the Declaration and Rules and Regulations of the Association with respect to the assistive/emotional support animal. Additionally, the approval of the animal may be withdrawn if the requesting party is no longer disabled.

All information received by the Association in conjunction with a disabled owner's or requester's request for reasonable accommodation will be kept confidential in compliance with Florida Statute section 718.111(12)(c)(3)(b). If any other resident or owner inquires as to why a special accommodation appears to have been made, the Association representative's response will be: "a fair housing reasonable accommodation has been granted."

No information will be provided regarding the nature of the disability.

Acknowledgment

I have received and read a copy of the Policy and Procedure for Disabled Owner or Resident to Request Reasonable Accommodation – Animals and I agree to abide by the regulations.

Requesting Party's Signature

Date

Printed Name of Requesting Party

Address

TOWN PLACE CONDOMINIUM ASSOCIATION, INC.

REQUEST FOR REASONABLE ACCOMMODATION

Name of Person Requesting a Reasonable Accommodation:

Address:	
Daytime Phone #:	Evening Phone#:

1. I am a person with a disability/handicap as defined by one or more of the following: A physical or mental impairment that substantially limits one or more major life activities; or a record of having such an impairment; or is regarded as having such an impairment.

If I am not the person with a disability/handicap, the following member of my household or a visitor has a disability as defined above:

Name:_____

Relationship to you: _____

2. As a result of this disability/handicap, I am requesting an exception to the Association's express, written and strictly enforced Animal Policy set forth in the Declaration of Condominium, as amended from time to time to allow an assistive/emotional support animal to reside in or visit my dwelling unit as a reasonable accommodation.

3. This request for a reasonable accommodation is such that the animal in question alleviates or ameliorates the effects of the disability.

Check only <u>one</u> of the following (a), (b) or (c) that applies:

(a) _____. The disability is <u>physical</u> in nature which is open and obvious and it is clear which major life activities are impaired and how the animal will alleviate or ameliorate the effects of the disability. The Board may wish to meet with you if this line is checked.

- (b) _____. The disability is <u>physical</u> in nature but either the disability is <u>not</u> open and obvious or it is <u>not</u> clear which major life activities are impaired or <u>how</u> the animal will alleviate or ameliorate the effects of the disability.
- (c) _____. The disability is <u>mental or emotional</u> in nature.

If "(b)" or "(c)" above is checked, a letter from your medical provider must be submitted (i) indicating that the patient is under the care of the medical provider; (ii) the name(s) of the emotional support/assistive animal(s) involved; (iii) describing the major life activity or activities impaired; (iv) describing how the animal(s) alleviate(s) or ameliorate(s) the effects of the disability and (v) if more than one (1) animal is involved, how each one by name provides the accommodation. All of such information must be contained in the medical provider's opinion. If "(a)" above is checked, once the Board meets with you, the Board if appropriate may request such letter from a medical provider.

I understand that the information obtained by the Association will be kept completely confidential as required by Florida Statute section 718.111(12)(c)(3)(b) and used solely to evaluate my request for a reasonable accommodation.

Please return this form, along with the Acknowledgment of Policy and Procedure for Disabled Owner or Requester to Request Reasonable Accommodation – Animals and any documentation if required above from a medical provider as promptly as possible so that the Association can evaluate your request.

Signed:

Date:

Requesting Party